**Stoke Gabriel Primary School – Our Positive Behaviour Approach**

At Stoke Gabriel Primary School, we want our children to become resilient, positive, articulate young people who are able to make well informed life choices. We believe our positive behaviour approach will support children to be happy, behave well, and learn effectively in school. Our expectations of behaviour are reflected in our school values of Community, Character, Courage and Creativity.

**The School Rules**

We have three simple school rules that underpin all we do. In the classroom and assemblies we regularly discuss theses and ensure all children know them and more importantly know what they mean.

* **Be friendly and respectful.**
* **Take care of everyone and everything.**
* **Always try our best.**

When a child misbehaves, we often ask them to reflect on these. We then discuss ways to avoid this happening again.

**Rewards**

We always try to promote the positive and good behaviour of all the children. We have a number of reward systems happening within each class. Teachers may choose to use stickers, star pupils, marbles in the jar etc. Each week the school has a Celebration Assembly to celebrate great learning and behaviour with certificates. At the end of each term we celebrate the school team with the most points awarded.

**Helping Children to Behave Well**

We support our children to behave well through

* Consistent classroom routines, approaches and boundaries
* Positive relationships
* Ensuring our support is age appropriate
* Praise and encouragement
* Providing the opportunity to work with a different person or in a different space.
* Fostering of self-esteem
* Teaching the skills of conflict resolution and group work
* High quality teaching – challenging and engaging learning activities
* Appropriate and relevant learning opportunities
* Quality and access to learning environment
* Access to water and fresh air
* Giving short breaks in lessons for “brain breaks” where appropriate
* Use of the PACE technique (Dan Hughes)

*PACE stands for Playfulness, Acceptance, Curiosity and Empathy.*

*These principles help to promote the experience of safety in your*

*interactions with young people. Children need to feel that you have connected with*

*the emotional part of their brain before they can engage the thoughtful, articulate,*

*problem solving areas.*

The Attach Team, Oxfordshire Council.

**ADDITIONAL COVID 19 MEASURES**

Currently the children are being asked to follow a series of procedures required to meet the needs of the Covid 19 guidance. This includes using one way systems, staying in bubbles, washing and sanitising hands regularly. We acknowledge that for many children this adds additional stresses and challenges and may affect their behaviour. If a child will not follow the Covid 19 rules parents will be informed. For some children additional risk assessments may need to be put in place.

**Stages of behaviour support and intervention**

1. Reminder about expected behaviour: Approach any inappropriate behaviour with a request to stop and a brief explanation of why that request was made. For example: *“Derek, could you please stop kicking the chair in front of you because it is making it difficult for everyone to concentrate?”*
2. Warning: Any repetition of the same or similar behaviour will result in warnings, *“Sorry Jack, but I’m giving you a warning because you haven’t stopped kicking the back of the chair.”*
3. Name recorded by teacher: After not responding positively to the warning he/she has been given, the child’s name will be recorded. The child may be told to sit and reflect for some time of the lesson or playtime. During this time, the class teacher will talk to the child about making the right choices about his/her behaviour in the future. Staff may have an informal chat with parents if appropriate.
4. If the behaviour continues the child is taken to see the Academy Head. The child’s parents will be contacted to express concern and look for ways that parents can support the school and child with the behaviour.
5. If there is no noticeable improvement in behaviour over an agreed period of time following the initial contact with parents, the Academy Head (AH) will then contact the parents inviting them to a meeting to discuss their child’s behaviour and will write an Individual Behaviour Plan. This meeting will be with the AH, class teacher, parents and, if appropriate, the pupil and SENDCo. The school may seek support at this point from the Inclusion Hub, Behaviour Support Team or Early Help.
6. If there is no improvement in behaviour, then a fixed-term exclusion may be made. This is a serious step and one that will only be made if every effort has been made to support the child in changing his/her behaviour.
7. If on return from a fixed-term exclusion, there is no significant improvement and the behaviour continues to disrupt other pupils’ learning or compromises safety, then an application for a managed move or permanent exclusion may be made.
8. Teachers (in consultation with the AH) may move to a higher stage in the warning sequence when dealing with **severe and dangerous behaviour.**

**Some examples of severe and dangerous behaviour include:**

* Refusing a reasonable request from any adult
* Rudeness to an adult
* Fighting/hurting other children or adults
* Swearing
* Vandalism
* Leaving the premises without permission
* Stealing
* Possession of harmful or unsafe substances or items

**We approach behaviour in a fair, consistent and immediate way.**