

CEO Newsletter Summer 2018

The final CEO 'no frills or pics' newsletter this year and another great year under our belts!

Our Academies, now 9, have achieved so much. Working together we have:

- Delivered great School Improvement Initiatives, including a full Maths focus, a totally new approach with Continual Professional Development (CPD) for staff in every school, the Accelerated Reader programme with improved resourcing, Subject Leader research projects and an extensive and improved PE provision to name just a few
- Developed the remit of the Improvement and Inclusion Hub to support and improve the life chances of our most vulnerable and challenging pupils, with the support of a Play Therapist, programmes to reduce barriers to learning for children, a greater in-depth focus on Pupil Premium and outcomes and MAT Development and Improvement Fund (MDIF) funding of over £70,000
- Improved the Career & Professional Development of all staff through internal training for Heads of School, Teaching Assistants and New/ Early Career Teachers. With an external training programme on Maths CPD with All Saints Teaching Alliance and statutory training in safeguarding and first aid etc.
- Extended the support the Central Service Team give to every school including achieving better value for money on services and materials we purchase
- Built partnerships with other MATs, Learning Communities, Federations and Schools, learning from them and contributing as well
- Improved our school environments with a major refurbishment of heating and lighting at Stoke Gabriel to be followed up with 3 major projects this year, doing the same at Bearnese and Harbertonford and replacing all the windows at Stoke Gabriel through successful Capital Improvement Fund (CIF) bids. While also raising funds through grants to refurbish playgrounds, build a Foundation Stage Unit (FSU) at Diptford, reconfigure Cheriton Bishop School and improve the general décor of all schools.
- Accessed more experiential learning in all our schools using the amazing resources around us to bring learning to life.

We have big plans for next year which will continue to see the education we provide in our schools being even better!

While PTFAs do an amazing job and Directors and Governors volunteer, giving hours of their precious time to work with us strategically, it is the staff in every school that drive our schools forward substantively and this year they have done this better than ever.

I therefore decided that I would like to give a 'shout out' for every one of these people in our schools who do so much, so that we are all aware just how brilliant they are.

In alphabetical order, by school and name, I would like to celebrate the work of the Link Academy Staff so here goes, it might be a bit long, but a brilliant read nonetheless.

Bearnese Voluntary Primary

Tracy Clarke	Tracy joined Bearnese this year, having already made her mark in many other schools within the Trust. She has taken on the spirit of Bearnese and has worked tirelessly to really support the children of our Trust, delivering a super writing experience for our talented writers. I am looking forward to seeing what you can do next year.
Alice Eeles	Alice has returned from maternity on fire this term. She has supported Tom in his leadership of the school and worked tirelessly with Kath to develop the services of the Inclusion Hub for the benefit of all our schools. She was impressive in her interview and will be taking up the reins at Bearnese in September- a great return!

Carol Fitton	Carol has been an amazing support to the children of Bearnese for many years now. She delivers Fischer Family Trust (FFT) intervention for many pupils and as a result has had a huge impact on their progress. Carol is retiring this term, it will not be easy to replace her skills and experience, thank you for everything you do for the children of Bearnese.
Jenny Fraser	Jenny's creative flair is evident in the fantastic displays at Bearnese. As always, she goes the extra mile for all children but is particularly perceptive and notices those children that need a little extra nurture, which is wonderful!
Sarah Free	The dedication Sarah shows to the school is second to none, she has worked really hard this year to improve the PE experience given to all the children at Bearnese and organised a much better play time experience with the equipment that has been installed. Thanks Sarah
Carolyn Gale	Carolyn runs our breakfast club. She does everything for the children of Bearnese with dedication and thought and as a result, the children really enjoy their breakfast times, play times and meal times! On top of that she keeps the school clean, a big task this year as the builders are in over the summer!
Sarah Gaskin	Sarah has done a brilliant job with our FSU this year, taking up the reins from Alice and maintaining a great experience for our youngest children. She is moving across to Stoke Gabriel next year to develop further her skills in Early Years and I know she will bring the same fun to them as she has to Bearnese. A great year Sarah, well done.
Laura Gratton	Laura is an amazing influence on the children who need support. She is patient, caring and spends time to make sure every pupil understands the task. She is also a whizz at phonics! Laura quietly supports everyone, staff included and has had a massive impact. Teacher status next Laura?!
Joyce Hayes	Joyce is our incredible 'front of office' person. She is able to deal with everything parents need. She is organised and hard-working and you always get the feeling that she has things under control. What a good job done again this year, thank you Joyce.
Ada Ionescu	Ada joined us this term and has been a marvellous support to Tom. I know the children have really appreciated her exciting lessons and we hope she will be able to support us again should the occasion arise in the future.
Helena Malpas	Helena has been an absolute stalwart for Bearnese, she has taught just about every class and is frequently moved around the school, adapting and doing! Her science lessons are electric and always teach the children with an innovative approach. Another great year. I think you have found your niche in FSU!
Lucy Minifie	Lucy is beginning to have a massive impact on the art being taught across the school and with Jenny, has really taken on the 'look' of the school. Lucy is a brilliant caring teacher who is always quick to pick up on a child that might be a bit under the weather and supports them to deal with any issue. Her empathy has a massive impact!
Tracy Panks	Tracy has been a remarkable support for one of our children in particular and has made an amazing difference to the learning and experiences for that child as she is the height of patience and dedication. When not working, she volunteers for Bearnese, another person that makes such a difference to the lives of our children. Thank you Tracy.
Michele Robbins	Michele supports all the children in Chestnuts now making the transition from Reception to Year 1 more effective, but she is also particularly good at ensuring children that can be challenging are helped to settle to their learning. She has been so successful this year that it has been reflected in those children achieving significantly higher results than were expected. She is brilliant on the playground at lunchtimes as she invents new games all the time. I do remember being roped into the Bear Hunt game, on my way in from the car!!!
Tam Russell	Tam is our amazing administrator that not only manages all the office expectations but also raises funds across the Trust. She has supported our schools to get Big Lottery Funding, Foyles funding for Libraries and grants to help reduce the costs of breakfast clubs and residential etc. Her major success this year has been achieving a complimentary mini bus. Another brilliant year, thank you for the support you give to all staff.
Pinar Seddon	Pinar has, as always provided the most phenomenal learning experiences for our youngest children in the Foundation Unit. She is always ready to tackle something new and provide great experiences. Thank you Pinar, it is always great to come to the Nook and see what is going on!

Tom Stacey	Tom, our brilliant Head of School has, as always, been amazing this year. Not only has he led Bearnes to the best results we have had for a long time, but he has injected excitement and adventure into the curriculum. The school is really flying which is why we will really miss his cheeriness next year. I hope Shanghai is ready for you!
Barbara Sutton	Barbara is our 'rock'. She has been at the school for a long time and always goes the extra mile for the families and children, completely illustrated by the effort that has gone into the 230 Year Summer Fete she seems to have delivered almost single-handedly. In school, her Speech Link work and all the other 'extras' have made a huge difference for children. Thank you for your flexibility and your ability to always see the best!
Sam Zilkha	Sam has been a brilliant leader in the playground. Our children love his energy and ability to keep a whole range of activities under control at once. Equally his support in the classroom is incredible and has really helped our children achieve so well this year. We will really miss Sam next year as he goes off to develop his career. Who will keep the IT running?! Thank you for your dedication to that.

Central Staff

Michelle Adams	Michelle has taken up the role of Finance Officer across the whole Trust and has set up systems and practices that are excellent. Her conscientious attitude and ability to deliver is brilliant. It has made such a difference to the efficiency across all our schools, including all the work she does as Administrator at Harbertonford! Thank you so much Michelle.
Abbie Broadway	Abbie has just joined the Finance team and is learning the ropes with real enthusiasm. She has settled into the role well, always doing her best and picking up more and more responsibilities.
Susan Howard	How Sue manages all the areas of Central support she has responsibility for I do not know. She is the font of all knowledge across the MAT for HR, personnel, health & Safety, websites etc etc. Lately I know she has really put in a huge amount of time and angst into the new payroll and has done a brilliant job against all the odds. Thank you so much Sue for all those extra hours and tension!!!
Tanya Jeffery	Tanya, while still supporting Stoke Gabriel with their administration, has also taken on a part time role within the Central Team. She is responsible for all the finance processing and I know her efforts have really supported the whole team.
Mark Matthew	Matt, has made a huge difference to the efficiency and effectiveness of the Central Business Operation. His dedication alongside the amount of work hours he completes has resulted in a range of systems that help ensure the children in the Trust get the very best deal. He is renowned for his clear stance, the default of which is 'no', until you have made sure you know the impact for children. A highly professional approach, which keeps us successfully functioning with the utmost integrity.

Cheriton Bishop Primary

Laura Berry	Laura has undertaken a massive piece of work that will benefit all the children across the Woodleigh schools. She has been working on the new personal, social, health and emotional curriculum requirements and has completed all the research etc. to ensure we are ahead of the game with the new agenda coming through from Government. This is just one example of how Laura goes above and beyond for the children and staff at Cheriton Bishop. Thank you Laura
Karen Bowden	Karen has worked in tandem with Gemma to develop a fantastic space for our youngest members of the school. She too has worked beyond expectations to create a wonderful learning environment. This dedication extends to everything she does for the team, including as an invaluable support for a children with special needs. A massive thank you Karen!
Gemma Denford	Gemma has really focussed on ensuring the children in her class are able to access an outside learning experience that gives them the opportunity to really extend their learning. She has set this up brilliantly this year, alongside offering an exciting curriculum and extending the

	links with Pre School. Her experience and dedication, not only to the class, has seen children thriving again this year and also the students she has mentored. Thank you and well done Gemma for giving our children a great start to their learning.
Vicki Gillon	Vicki is the SENDCo, the 'go to person' for children that need a bit of extra support! She has worked across two schools this year which is never easy, but her impact has been massive, as she has been able to support the Heads of School to provide a tailored learning experience for those children that need it. Thank you Vicki, your impact is beginning to really shine!
Jane Madge	Jane gives the children at Cheriton Bishop an amazing start to the day with her Breakfast Club, not only giving them breakfast but giving them a calm and nurturing experience. Jane is the person in this school that notices all those little jobs that need doing, she was out with the sweeping brush before Ofsted arrived just making sure we made the right impression, she is so conscientious. Thank you Jane, you make a real difference.
Linda McCracken	Linda has been so supportive in all the office changes required with joining the Trust and of course the changes in her working space which has meant a lot of extra work and organisation. Linda is always cheerful, she is brilliant at ensuring everyone has access to the paperwork they need as well as a cup of tea! Thank you Linda for all you do.
Nicola Miners	Nicola has completed a training programme with other Lead Learners in the Trust and has really implemented her new practice to support the children in years 5&6. She also led the children's music to present at the Northcote Theatre Concert and did a wonderful job, as of course did the children. Thank you for your dedication and hard work which was also evident at the Ofsted Inspection.
Richard Miners	Richard is our music man, this year he has taught ukuleles, drumming and even trumpets! Sports Day was a really colourful event with twenty five children playing 'I feel good' on trumpets. Fabulous work Richard, thank you.
Trudy Pearce	Trudy has a very special job to do in our school in supporting one of our pupils. She is incredible at unobtrusively keeping 'a close eye' on what is going on, while never hindering the learning experiences. I have watched how she balances the two needs so effectively and can only say just how impressive she is. A brilliant well done Trudy.
Joanna Tripp	Joanna has been so conscientious in her work as a governor. She has really impressed with her dedication to all the Woodleigh schools and the effort she puts into this very demanding role. Alongside this, Joanna works hard with the IT at Cheriton Bishop, also offering support to other schools. She has driven the subject forward, despite not being an expert herself, which has just illustrated her enthusiasm and commitment. Thank you Joanna you have made a real difference to the children.
Alex Waterman	Alex has worked extremely hard throughout the year, delivering an excellent Ofsted outcome by presenting the constantly improving position the school is in and supporting her staff across the board. She has adapted the building to give capacity and has everyone working as a team to provide the very best for the children, while also contributing at Trust level to ensure we all continue to develop and grow. It has been great to have you on board Alex, can't wait to see what we can achieve next year!
Tracey Wood	Tracey is our HLTA working with Nicola in years 5&6, what a team! Tracey has really helped the year 6 focus on their learning to produce the best outcomes they can. I know there were a few children that at the beginning of the year we did not think would be able to sit the SATs papers, but the 'team' nurturing ensured that these children were able to do their very best and as a result we have a highly confident year 5& 6. A fabulous outcome Tracey, down to your brilliant working relationship with Nicola, thank you so much.

Diptford C of E Primary

Paula Cox	Paula has worked hard with Teresa to set up our brand new Early Years Unit over this year. They started having to be quite inventive with the resources they had, but now they have added to their excellent learning experiences, which has been down to dedication and effort. Many thanks for your support in developing the new provision.
Charmaine Crowther	Charmaine is one of our new, but really dedicated and indispensable Meal Time Assistants, it is so important to have capable and hard-working members of staff to lead lunch times, so a

	big thank you for all the effort you put into the role, I know just how much Lizzie relies on you.
Ginny French	Ginny has been at Diptford school for a very long time and so her influence has been undeniable and far reaching. As a result we shall be very sorry to see her leave at the end of the year. She has led the school in the past, delivered productions and supported staff and parents. We wish you well Ginny and hope you will come back to see Diptford continuing to thrive.
Karen Goshawk	Karen has been amazing again, she continues to support children and teachers in a vast range of ways. Her impact has been vital this year, as the school has been extended to 4 classes and she helps everyone perform at their best. Thank you for your dedication and ability to manage a very demanding timetable, we expect it to calm down next year, although not promising! Thank you for all you do, it is evident in all our classes.
Alison Hockings	Ali has been sensational this year. She stepped into the breach to teach the year 1&2 class and has done a wonderful job of it. Next term she will return to her first love, the HLTA work at Harbertonford. I know she will be missed at Diptford, but I know someone with such talent will be supporting both schools into the future, especially as she is becoming a trained Forest School Leader. You have done a brilliant job for the children in your class and the school, well done Ali.
Lizzie Lethbridge	Lizzie joined Diptford as the Head teacher across both Diptford and Harbertonford and has done a really incredible job in developing 'the team'. She has worked really hard to support all staff and build the school to justify the 4 class structure. Lizzie, always cheerful, has a real vision for Diptford and I can see it leading the Trust into great things under her leadership. Well done Lizzie, it is never easy taking up the reins, especially across two schools. You have been so organised and conscientious and your integrity as a leader has been brilliant to see.
Caroline Mills	Caroline is one of our highly valued teaching assistants. She is always there to support children as her dedication to precision teaching this year shows. She has really helped some of the children that need to develop their confidence through this approach and this has shown in their progress. Thank you Caroline, your impact has been so good for those children.
Teresa Robinson	Teresa really had her hands full this year with the new Pre School provision moving into the newly built Foundation Stage Unit. As with anything new, systems etc. needed to be established, resources organised and new ways of working put in place, all of which is not easy while leading the learning for our youngest children. Thank you for your work with Natalie to set up such wonderful provision.
Sharron Sedgbeer	Sharron only recently joined us and yet when I saw her in the classroom it felt as if she had been there always, a real testament to how well she has settled into Diptford, but also that she has an obvious ability to empathise with the children and support them to move their learning forward. You really impressed me Sharron, a brilliant start to a long career at Diptford!
Georgia Setter	Georgia has had a wonderful year this year, we have seen her ability as a teacher grow and develop at real pace. She completed her Newly Qualified Teacher (NQT) training probationary first year with flying colours and certainly ends the year on a high. Georgia has also led on PE this year which is a real achievement as an NQT and has also had a real impact, long may it continue! A brilliant start to your career Georgia, you should be really proud of yourself!
Natalie Siddons	Natalie has done an amazing job of galvanising her Early Years team to develop the FSU provision from scratch, what an achievement! She is clearly a hard-working and dedicated practitioner who has a real vision for our youngest children. Next year she will be stepping up to a Senior Leader role across the school and we can see she is really ready to take on those challenges. Natalie will be our 'go to' person for English across Diptford and Harbertonford, this is such an opportunity which I can see Natalie will put her stamp on. I can't wait to see the outcome next year, well done Natalie.
Rachael Vickers	Rachael is our hard-working Administrator who manages all the logistics of the office. She is unflappable and dedicated so that our school operates efficiently and acts as the interface between what is happening within school and the parents and stakeholders impression of what we do. We are in safe hands! Thank you Rachael.

Harbertonford C of E Primary

Jennifer Bradshaw	Jenny is one of our early career teachers, not that you would know this! She has developed at a pace to be a highly competent teacher delivering great teaching and learning experiences. This year Jenny worked with the All Saints Teaching Alliance on a phonics programme and the feedback we got was amazing. She has had a huge impact on the teaching of phonics in her class which we hope to harness across the Trust. Well done Jen, a great year of such dedication to the school.
Sharon Carrino	Sharon has been an absolute stalwart. From day one of the Link Academy, she was taking part in shared training and supporting others. Sharon has taken the implementation of Accelerated Reader as her 'mission' while also delivering the most amazing Thrive programme for our most vulnerable children. Her impact across the school is brilliant. Another successful year Sharon as Harbertonford goes from strength to strength, thank you!
Richard Charley	Richard, as Lizzie says 'is like-minded'. He has an absolute understanding of the vision for Harbertonford and delivers it in everything he does, usually through exceptional lessons. Richard has led maths in the school so successfully that all teaching has shown marked improvements, while this has also been reflected in SATs results that far exceeded predictions. Richard will be stepping up this year into a leadership role as we recognise his ability. He will continue to support Lizzie and ensure Harbertonford continues to strengthen at the pace it is, can't wait to see what can be achieved!
Jade Dewar	Jade is an expert teacher of younger children, her class is vibrant and the activities the children engage in exciting and fun. She has a real flair for setting up learning experiences that enthral. Jade has also started to take up the role of SENDCo this year and is doing a brilliant job of it. She will be going for the National SEND Award next year and will be working with the Inclusion and Improvement Hub to support Heads of School with their SEND needs, what an accolade and so rightly deserved. She also mentors our students, so she really has her very capable hands full next year. Thank you Jade for your utmost dedication.
Rhiannon Draper	Rhiannon has only just joined the Early Years team at Harbertonford, but she has quickly settled in to give our youngest children the best possible experience as numbers continue to grow and we are beginning to have to turn children away! She has soon become part of the tight-knit team that is Harbs.
Becky Golby	Becky is also part of the Early Years team that has seen numbers grow to the extent that we have now added an extra day to the opening hours of the provision. When I go into the FSU it has a brilliant atmosphere and this is because our staff are dedicated and constantly looking at things that they can do to improve. Another great year in our Early Years provision, thank you.
Gwen Janes	Gwen is amazing. She is always there for all the children, a complete committed member of staff that has the children at the heart of everything she does. I know how much Lizzie relies on her and how her impact on the mealtimes being so successful is so important. Thank you Gwen.
Megan Jones	Megan might not be in school every day, but my goodness she has had a massive impact on PE this year. She has led a plethora of experiences for the children of Harbertonford, attending and organising so many amazing events and introducing the children to new things. Megan certainly 'goes the extra mile', not just for the school, but for her class too as we see the children grow in confidence and attain well. A great year Megan!
Freya Jones	Freya is part of the Early Years Team and has stepped up and taken on this role with earnest. She has been working hard on her NVQ3 qualification, sometimes wondering if she can do it, but through absolute perseverance and determination has passed with flying colours. Well done Freya you should be so proud of yourself, where next?! I know the provision will go from strength to strength as a result of your dedication.
Lizzie Lethbridge	Lizzie has already had a mention as Diptford Head teacher, but she definitely deserves another here. Lizzie has driven this school forward at an amazing pace. She has really focussed on the improvements that needed to happen and as a result I would say every part of the school operates in an outstanding way. She has one last mountain to climb though, as this summer break the whole school is being improved with removal of all flooring, pipework, heating and electrics, what a task! We had hoped to pack everything into storage containers

	but because of overhanging trees it has not been possible to have these delivered, so we have a few headaches to deal with, however we will overcome! But if you see Lizzie looking a bit harassed give her a pat on the back, she is phenomenal!
Anna Life	Anna has been an amazing support to the older children and teachers. She has led on a number of interventions that have really made a difference to the progress some children have been able to achieve and is dedicated and conscientious in everything she does. It is increasingly important that our teaching assistants have the expertise to sort the learning really effectively and Anna is a great example of this in action. A great year, thank you Anna.
Joanne Lunt	Jo has been our Science lead this year and is expanding this even more fully across Diptford and Harbertonford next year. She has developed an amazing curriculum which fully supports all the science teaching in the two school. She has really stepped up this year and I know that her impact as part of the team has been really appreciated. A great effort Jo, I am sure we will see even greater developments next year.
Vicky Rawlings	Vicky has been an incredible Administrator this year, taking on more and more and completing it so efficiently and effectively. She keeps parents well informed, manages to support all that is happening for the Trust in the office and still 'goes the extra mile'. Vicky is always cheerful and nothing is too much trouble which is brilliant in an office where so much is going on, thank you Vicky.
Rosemary Rogers	Rosemary is a sessional worker for the Trust, stepping up when numbers in the Pre School require an extra pair of hands. Although she does not have a full contract with the Trust, her flexibility and support enable us to operate a viable and effective Pre School provision. Thank you Rosemary!
Rebecca Rowe	Rebecca leads our Foundation Stage Unit and her success has been evident in the fact that the provision is bursting at the seams and requiring extra staff to deliver some of the sessions. The vibrant exciting provision is brilliant to see, as children explore all the different activities available to them. I can see this going from strength to strength over the coming year, to the extent that we might need to expand the space! Thank you Becky for your dedicated approach, you do a brilliant job.
Angela Taylor	Angela is another of our sessional workers who comes to support us at the drop of a hat, without you and Rosemary we would not be able to offer the provision we do, so a heartfelt thanks for being so helpful and supportive to the school.
Josie Wright	Josie has been our dedicated Forest School HLTA, soon to become a teacher, which is exactly the right thing to do and what is even better is she will be coming back to Harbertonford to do her student teaching practice. Josie has been incredible. She has been flexible running between 3 schools to deliver Forest School to the children across the Trust and she has stepped in to lead some of the therapy courses run by the Inclusion and Improvement Hub and has generally been brilliant. We wish her well with her training and look forward to having her back in September as a trainee teacher!

Hennock Community Primary

Christine Anderson	Christine has a massive role to play at Hennock supporting a class with such a wide age range. She is always so good at working with groups and spotting when individual children need her help. She has been hugely flexible this year as she delivers the ELSA programme which is an emotional literacy support programme, allowing children to discuss any issues they have to ensure they are in the best place to learn. Christine is also our amazing minibus driver! Thanks you for all you have done again this year.
Sarah Clarke	Sarah has returned to Hennock this year and while she is now part-time, she still has had a great impact, inspiring new projects and supporting her staff to offer the children exciting new opportunities. Sarah loves to involve the community in activities and driving the school forward, as a result everyone feels part of what is going on in the school. Hennock is a vibrant small school and this is as a result of Sarah's vision which she transfers to her staff. Another inspirational year Sarah, excellent!

Johnny Garrigan	Johnny is our wonderful caretaker who not only keeps the school spotless, but always does anything he can to make improvements. Last year he and some volunteer parents managed to repaint the end wall of the school, no mean feat as it is quite an expanse. Johnny also involves himself in the infamous Hennock School productions by setting up the systems, lighting and sound and when pupils do not want to be actors he encourages them to contribute as technicians! Thank you for all those extras Johnny, it makes such a difference.
Olivia Gentile	Olivia joined Hennock this year and has had a massive impact. She has established great learning experiences for our younger children in the school, working with the Foundation Stage Unit to develop a range of brilliant activities. Olivia also goes the extra mile and when it comes to extra-curricular clubs, has been able to bring her passion for the creative arts to all the children and there are some amazing performances happening at Hennock, so I've heard! A great start to a very promising career Olivia, well done.
Michelle Horn	Michelle has always been an integral part of the Early Years team, nothing is ever too much trouble as she thinks of everything and is always well prepared for the day ahead. She is brilliant at noticing when children are not quite on top form and will cajole them into a position where they make the best of their learning. Michelle always thinks of others, is flexible and supportive and has done a great job again this year, thank you Michelle!
Gemma Houghton	Gemma is a very pro-active member of the team. She is never happier than when she has a project 'on the go', from Muddy Maths to developing a Mother and Toddlers group that is so successful it has almost outgrown the space available! Gemma does everything with real enthusiasm and I believe Sarah and she have a new project up their sleeve for next year. Another great year Gemma, thank you so much for all you do it has such an impact on ensuring we have a healthy number of children on role.
Rebecca Humphreys	Becky has really worked hard with Ash Class this year, in particular Year 6 who have had some great SATs results, due in some part to all the extra support she has delivered. Becky is going to take on the leadership of the Improvement and Inclusion Hub in September and has been working hard to 'learn the ropes', while also developing some new experiences and training. Becky has been a real asset to Hennock over this year, she always thinks of new experiences for our children and delivers brilliant science sessions. Well done Becky, a brilliant year.
Samantha Moorman	Sammy is our Hennock Wonder Woman. She starts by delivering breakfast club, then either leads the Pre School or supports the class and teaches groups, while also helping with lunchtime duties etc. Sammy is a vital part of Hennock school, she helps to keep everything running well and as usual this year has been no exception. Sammy helps out, is flexible and will always go the extra mile. A great year, thank you Sammy.
Nikki Racey	Nikki is an amazing teacher and we have really missed her as she has been very poorly this year. She is now heading back to full strength and we are so glad as she brings such creativity and excitement to her lessons. Nikki delivers wonderful experiences for children in our school and is queen of the School Production team, bringing the very best shows to fruition. She is also an integral part of the Inclusion team, bringing real support to challenging and vulnerable children across the Trust, a brilliant leader. Thank you Nikki, now get fully better soon!
Susan Stansfield	Susan is Hennock's amazing Administrator, nothing is too much trouble and everything is dealt with in no time at all. Susan is organised and supports every member of staff in whatever way she can. She is ultra-efficient, which is brilliant in a small school where staff are really stretched to ensure everything is completed. Susan has really ensured Hennock has achieved brilliant levels of efficiency and organisation and is really respected by everyone across the Trust. A great year once again Susan, thank you.
Marian Woolridge	Marian is our amazing volunteer that has been coming to Hennock for more than ten years now. She does all the small jobs that teachers need help with, from labelling books, creating labels, filing paperwork, tidying, sorting out the library, setting up Accelerated Reader, mounting work and preparing displays etc etc. She is invaluable in the amount of time she saves staff and the quality of what she does for us. Thank you Marian, you are a star!

Improvement and Inclusion Hub

Kath Simpson	<p>Kath has simply been outstanding setting up the Improvement and Inclusion Hub on a very 'sketchy' vision I had! She has built exactly what I wanted but far exceeded my expectations given the fact she was given no money to do it on. She has not only supported Heads of School, but more importantly, many many families and children to overcome sometimes huge barriers. She has worked with a vast range of professionals to develop our 'offer' and supported a number of local schools that are not within the Trust. Kath knows that we are a Trust with the whole child at the heart of everything we do and this has absolutely shone through in every bit of everything she has done.</p> <p>Unfortunately Kath is leaving us to go and teach in Shanghai, they are getting a gem! We will be really sad to see her go, but she has been working in partnership with Becky Humphreys this term to ensure her hard work continues to provide the best for children. I know Becky is raring to go as a result.</p> <p>I thank you for your amazing tenacity, understanding and dedication Kath and wish you the very best of luck in your new adventure.</p>
The Team	<p>Nikki Racey- delivering brilliant courses to help children break down their barriers to learning over the year</p> <p>Alice Eeles- our expert SEND practitioner with a vast understanding of forms that need to be completed!</p> <p>Robert FitzPatrick- a Play therapist who has just started to weave his magic!</p> <p>Jerry Hawley- the School Counsellor at Bearnas who has made such a difference to some of our most vulnerable children</p> <p>Becky Humphreys- picking up the reins this term with such enthusiasm</p> <p>Jade Dewar- will be working for 2 of her days in the SENDCo role, while also completing the National SENDCo Award</p> <p>And all the external agencies that have made a difference, most notably Jon Couch from Plymouth Excellence Centre who has given us his time and expertise so generously</p>

Landscape C of E Primary

Amanda Berry	<p>Amanda is our amazing Key Stage 1 teacher, she not only delivers brilliant learning within her classroom but also takes on a similar role across the school as is evident in the Science Week arrangements. Not only did she help all the teachers set up some really exciting learning but she organised the Space Odyssey experience. As always, parents too were invited and a great week was had by all. Thank you for your dedication to the school as a team player- it has such an uplifting impact on everyone, upwards and onwards next year!</p>
Lisa Dix	<p>Lisa has been our 'go to' person for great advice. She offers 'a listening ear' to everyone from staff to pupils and her experience and calm approach helps us all. She has worked with some of our most vulnerable pupils over the year and has given them confidence in their own ability and the tools to improve. Lisa will be leaving this year and we will miss her, but I know she will be finding others to help always! Thank you for your sensitivity Lisa and good luck for the future.</p>
Sophie Drew	<p>Sophie joined us this year and has already had a massive impact on the learning. She is becoming our phonics expert as she supports children to really understand this aspect of their learning. She quickly became part of the team, getting involved right across the school and stepping in where she can. Thank you for a great year, with plenty more to come!</p>
Lucy Field	<p>Lucy shares the Early Year class with Sharon Lord and together they provide an amazing range of learning experiences. Over and above this, Lucy has really taken on Pupil Voice within the school to achieve some incredible successes. The Eco Council have gained the Bronze award, are just about to achieve the Silver and are setting their sights on Green for next year. Part of these achievements have been to negotiate with Riverford Farm and gain their amazing support, what an accolade for both the Eco Council and the school! Thank you your input into this, Lucy, another example of when everyone takes on a responsibility, we achieve such a lot for the children.</p>
Paula Jessep	<p>Paula is Landscape's highly efficient administrator with lots of experience. She ensures everything is perfectly dealt with as it comes into school, she is brilliant at ensuring parents</p>

	<p>have all the documentation they need and keeps accurate paperwork in a really organised way. Paula supports all the staff all the time, she has a brilliant relationship with staff and children alike and is always 'on track'. She is our unflappable and hard-working lynch pin. Thank you Paula.</p>
Natasha Kearle	<p>Natasha always goes the extra mile. She is happy to run Breakfast club and after school clubs while supporting groups in their learning, in fact she is our Mrs Flexible, nothing is too much trouble and there is nothing she cannot do. Natasha is always thinking of what is right for the children, gets on with things without being prompted and will always do whatever is asked of her, in other words she is a complete 'star'! Thank you for your contribution Natasha, you make such a difference!</p>
Sharon Lord	<p>Sharon has been Jill's 'right hand person' when it comes to delivering FAB learning (Faith and Beliefs) throughout the school and as a result, between them, they achieved an Outstanding judgement for their recent SIAMs inspection. Sharon delivers brilliant collective worship experiences, engaging all the children with her creative approach, while being an expert Early Years teacher. Sharon never stops promoting and developing the school and she runs a choir which takes part in community events among many other things. She often uses her days off to visit other schools to develop her own practice and gather new ideas for everyone. Thank you Sharon, your efforts are so appreciated by everyone.</p>
Victoria Pooler	<p>Vic has worked so hard this year to ensure the Year 6 children were able to reflect their ability in the super results achieved in the SATs. She always gives above and beyond, which was certainly reflected in a 100% pass rate in every subject. Vic also provides brilliant learning experiences which the children really enjoy and is a leader in the making. She has been a real support to Jill, in fact Jill described her as her 'right hand woman', but next year she will be going to join the Senior Leadership Team at Hennock, where she can realise her potential even further. I know Landscope will really miss Vic's expertise and versatility, but she will remain within the Trust to develop her skills even further with new opportunities. Good luck Vic!</p>
Hayley Redmayne	<p>Hayley has once again helped the older children achieve their potential as she has led the SATs sessions. Alongside this she has delivered interventions for other children to ensure they are able to understand a concept and apply it successfully. Hayley, much like everyone in the school really, is a great team player and look what can be achieved by working together! Thank you for your complete commitment to everything you undertake, it has had a massive impact on the experiences the children can enjoy</p>
Jill Ryder	<p>Jill is an amazing, experienced and effective Head of School. She continues to take Landscope to real heights, as has been proved with the SIAMs inspection resulting in an outstanding judgement and now a 100% compliance judgement for Health & Safety! She is so dedicated to achieving the best for the children in the school, clearly illustrated this year as she has provided the very best experiences for new children joining that had not had the best time in their previous school, what a success you have ensured for these children. Landscope has a brilliant leader who continues to lead her staff to provide exceptional learning experiences. Thank you Jill, you are brilliant!</p>
Anne Smart	<p>Anne has really shown her passion for PE this year as we have extended the experiences for our children. She organises every event with all the associated letters to parents, permissions, risk assessments and transport arrangements to make sure the children have brilliant sporting experiences. Alongside this she delivers great lessons and ensures the children have a wonderful learning experience. Another great year, thank you Anne</p>
Susan Trott	<p>Sue has a real skill for supporting children that need nurturing to realise their full potential. She has, once again, done this for a number of children at Landscope and hasn't that been reflected in the progress they have made this year. Sue just quietly builds up their confidence and ensures they understand basic concepts to build upon. Thank you for your total dedication, you have a real impact on the lives of these children.</p>
Joanne Woods	<p>Jo works in partnership with Anne to teach year 3 & 4. She has really worked hard to implement the new Accelerated Reader resource which involves 'banding' all our books and reorganising them so that children can access appropriate levels of material. Alongside this the children access computer based assessment of their learning, which they love. A lot of work but it will have such an impact, thank you Jo.</p>

Stoke Gabriel Community Primary

Sandra Bridge	Sandie is our amazing mealtime assistant. She is so brilliant with the children, helping them with their lunches and nothing is too much trouble. Thank you for your dedication as always.
Alan Butt	Alan has been brilliant at leading the Maths Subject group this year and has done an excellent job of disseminating the training received from All Saints Teaching Alliance. The SATs results at Stoke Gabriel have been excellent under his and Lija's leadership, with a really high percentage of children achieving Greater Depth which is very hard to secure. Alan sadly, is leaving us this year to pursue his own interests. Good luck Alan and thank you.
Clare Cornish	Clare joins us on Fridays to support lunchtimes, she too is really helpful to the children ensuring that mealtimes go smoothly. Thank you for being there for the children and ensuring lunch times run smoothly.
Anna Foley	Anna has been incredibly flexible for the Trust this year. She has stepped into the breach across our schools working in more than one school to help us cover absence. At Stoke Gabriel she established the Eco Council and guided them to actions including a highly successful beach clean. She will be at Stoke Gabriel again next year to develop her skills further and continue to give the children brilliant experiences, thank you Anna for being so accommodating and doing so much for pupils across the Trust, an excellent year!
Cheryl Gorry	Cheryl goes 'above and beyond' whenever we need her to. She has come into school when it is not her normal working day, supported extra-curricular activities, even in the holidays and she helps in classrooms where there is a sudden need. She has been instrumental in a highly successful Sports Day, helping the teachers in every way she can. Her amazing dedication helps us to provide the extra experiences, thank you so much Cheryl!
Heidi Harrington	Heidi is a brilliant support in the Early Years class, giving class teacher, Kelly Yeo, her PPA time. She is highly competent in managing the learning when she is in charge and has really given flexibility to the management of the class, which has allowed a really creative approach to learning. Thank you for your 'team' approach Heidi, it has been so productive this year.
Barbara Hocking	Barbara is our brilliant cook at Stoke Gabriel who goes way beyond the expectations of her job. She works with staff and children to involve the children in the meals she provides and works so hard providing meals, yet still has time to take the children to the local shop and spend time teaching them how to prepare a meal. I know from our quick chats what dedication Barbara gives to our school and would like to thank her so much for that level of involvement, a brilliant year again!
Tanya Jeffery	Tanya works in the school office and also as part of the Central Finance team. She is a highly competent administrator, always in school early, giving extra time and effort to ensure the office runs smoothly with Lisa. Tanya has a real dedication to the school and is really supportive of the teachers helping to create the amazing team that is achieving so much at Stoke Gabriel. Thank you Tanya for your commitment!
Katie Kerr Brown	Katie has been remarkable in promoting our 5 star pledge for children this year. She creates a real buzz for learning in her classroom and gives the children wonderful learning experiences. Thank you Katie, the children really love the activities you plan, a great first year.
Alison Letten	Ali has really stepped into the breach this year at Stoke Gabriel, taking up more teaching time to help us out, which has been unbelievably great for the consistency of teaching in the school. She also creates brilliant learning experiences. An outstanding example of this being the wonderful Viking Bonfire which really brought learning alive. These sessions take a lot of organising and yet Ali ensures these creative activities happen regularly. Thank you so much Ali, the impact of your extreme flexibility has been fabulous, offering school-wide consistency.
Lija Lewsey	Lija returned to Stoke Gabriel, working two days a week and yet her impact has far exceeded what would seem to be a very limited amount of time in the week, she has been amazing. Lija attended the residential for our older children, even on the days that she should not have been at work. She also organised the trip to Bristol, again putting huge amounts of her own time into the organisation of this experience. Thank you Lija, your dedication is clear and we really appreciate it.

Cheryl McGovern	Cheryl continues to support some of our more vulnerable children, helping teachers to give all children the extra time and direction to achieve their best and develop their knowledge and understanding. She has also helped to make the Stoke Gabriel learning environment vibrant by updating displays and keeping them professional. Thank you Cheryl, it makes such a difference and creates a quality impression to visitors.
Matthew Medd	Matthew has really built a dream team this year, Stoke Gabriel has clearly gone from strength to strength in all aspects of school life. After last summer's refurbishment the school looks so much more professional. Staff are operating at an extremely high and creative level and are being led to achieve great things. I can't wait to see where the vision will go next year Matthew, especially when I hear of all the exciting things in the pipeline. The children at Stoke Gabriel have had a brilliant year, thank you for all your effort.
Kim Middlebrook	Although Kim only started at Stoke Gabriel in May, she is already having a great impact on children's learning. She is using the Thrive-based intervention to support children who need to understand how best to access learning and works hard with teachers to make a difference. Kim has certainly been successful in making improvements which I see developing even further. Thank you for really taking this forward Kim, it has been great.
Lisa Sage	Lisa is also our School Administrator as she job shares with Tanya. They are such a team, keeping the school wheels turning! She is always there to support staff, working long hours to complete everything that is needed in the office. Thank you for your dedicated approach and the support you give to the staff.
Kelly Yeo	Kelly has really 'set up' the Reception area with creativity and enthusiasm this year, taking an unused space and making it a vibrant learning environment. She has not only made a massive difference to the Early Years provision but she has also developed the PE provision across the school. There are now a huge range of sporting experiences going on, but also the Daily Mile, which keeps everyone fit! Kelly is going to Bearnas next year to weave her magic for the Pre-school and Reception children in the Foundation Stage Unit. While Stoke Gabriel will miss her I know she will be able to develop her career and will remain within our Trust. A great year Kelly, your dedication has been exemplary.

Tedburn St Mary Primary

Jane Annear	Jane has been a brilliant SENDCo this year. As always, she has worked across the Woodleigh Hub to support children across the three schools and with Alex at Cheriton Bishop, is building a fantastic team to expand the facility working with the Improvement and Inclusion Hub. Jane always 'goes the extra mile' for all the families and children and has a very conscientious approach to her work. Thank you Jane, I know that we will continue to offer the very best support into the future with your help.
Karensa Dolan	Karensa is our Early Years expert. Not only does she work with the Pre School provision in the village, but she has also significantly improved the outdoor learning provision for the Reception pupils at Tedburn St Mary. I have been thoroughly impressed with the experiences our youngest children receive and see these opportunities developing even further with Karensa's dedication to offering a vibrant learning environment. Thank you for amazing energy and impact!
Andrew Keay	Andy has his 'eye on the ball' in every area of his school and so we see amazing provision and outstanding results, what more can we ask for?! And yet he still finds time to create a team and drive forward the provision of a wonderful outside classroom that all our schools are hugely envious of! He leads a dedicated team that support one another to provide the very best for the children and families in the school. It is such a pleasure to be in the school and experience the quality of provision. A great school Andy as a result of great effort, thank you.
Susan Latham	Susan is not only our spectacular Mealtime Assistant that supports the children at lunchtime, but she also leads our big art projects, which just shows the quality of the teamwork happening at the school. These pieces of work are something to be hugely proud of as it gives the pupils an opportunity to be part of a team outcome that will remain with the school well into the future. The creative arts experience is something I firmly believe we need to foster in

	all our schools and how can we fail to do this with such talent in our schools. Thank you Susan, I can't wait to see the next project!
Andrew Lee	Andrew has been so flexible this year. When we started the year with some tricky staffing issues, he worked across two schools which is definitely not easy and recently, has returned to focus on the pupils at Tedburn St Mary, having a massive impact. Working with Andy Keay they have achieved brilliant SATs results yet again. Alongside this Andrew has worked hard to develop PE including the more competitive aspects, setting up tournaments across the Woodleigh Schools. A great experience for the children and hard work! Thank you Andrew.
Roxanne Lowe	Roxanne is our Mealtime Assistant that has continued to support lunchtimes, ensuring the children have everything they need and supervising the playtimes too. Unfortunately Roxanne is leaving us at the end of term, we wish her well, keep in touch Roxanne.
Nina Marley	Nina, our Teaching Assistant and Mealtime Assistant, has really 'stepped up' this year. She has taken up responsibility for working with children that need a little social and emotional support as well as working with staff to deliver the curriculum in this area and what an amazing job she is doing. With the Governments new Mental Health agenda coming into play next year I feel we will be up and flying from the outset. Thank you Nina and congratulations on becoming a 'permanent' member of the team.
Pat Rich	Pat is our highly dependable, experienced and all-round brilliant 'front of house'. She has everything from the Health and Safety responsibility for the Woodleigh Schools through to School road-crossing duty at the start/end of the day and completes everything with a positive approach. She even ropes her husband in to help with rugby coaching, thank you Martin! Thank you Pat for everything you do to keep the well-oiled wheels of TSM school rolling so smoothly!
Karen Scott	Karen is our Higher Level Teaching Assistant whose remarkable musical talent supports the children every year to put on a highly professional and polished show, this not only boosts the children's confidence to tackle life, but gives the local community great entertainment. It takes massive dedication to produce such performances, I know it is no mean feat, so thank you Karen for really putting your heart and soul into these concerts, you should be so proud of what you have helped the children achieve.
Katie Skinner	Katie is our English expert and has really driven the subject to great heights again this year. She has taken on the implementation of Accelerated Reader, which requires hours of dedicated time to set up the books and computer assessments etc., I am sure the results will speak for themselves next year! Katie's own practice is exemplary, I had great pleasure in sitting in on one of her lessons and being extremely impressed with her approach, which is exciting and thorough and the children clearly love the learning. Thank you Katie
Louise Warren	Louise is a brilliant teacher and another key team player. She has taken on the Personal, Social and Emotional responsibility for the schools which will slot neatly into next year's big focus on Mental Health being promoted by the Government and has really worked on making this outstanding. Nothing is too much trouble for Louise as she supports staff, families and pupils. Thank you Louise your impact is amazing.

Yeoford Community Primary

Lyndsey Burke	Lyndsey has only recently joined the team and yet she is making a lasting impression. She has already, with the help of Pete Halford, refurbished and resourced the Early Years area to make a vibrant and exciting learning space which will improve even more with the removal of the old garage to create a new entrance. She has helped with the setting up and launch of the Foundation Stage Unit which will now take children that would normally attend a separate Pre School. This has been a massive piece of work and sees the school going from strength to strength. Lyndsey next year will also take on the whole school responsibility of SENDCo, for which she has the National Award. What a star, thank you for your obvious dedication and commitment to Yeoford.
Leah Frankum	Leah is our Apprentice Teaching Assistant and Mealtime Assistant and is doing really well. She works with the younger children and is so conscientious and hard-working, we can already

	see her potential to be a top class practitioner. Thank you Leah, you are a real support to the school.
Peter Halford	Pete is really building Yeoford into a great school with a top class staff behind him and this is brilliant to see. There have been significant changes to the building, with a complete revamp of the Early Years provision, alongside the establishment of a team atmosphere which is ensuring all aspects of learning are really vibrant. This has been reflected in the steady increase in numbers of children joining the school, where parents are making a positive choice to bring their children to a great setting! Pete, alongside the other Woodleigh Heads of School, has positively engaged with the Link Academy and this has enabled staff to expect more training and more support. It really feels like the team is now 9 schools. Thank you Pete, you have an incredible school and it is as a result of your dedication and hard work. I can't wait to see what can be achieved next year!
Rachel Ley	Rachel is our Higher level Teaching Assistant that works with our older children in Owl class. She covers teachers planning, preparation time and is an experienced, brilliant member of staff. She is fantastic with the children (last seen water bombing with the older Year 6 leavers, to illustrate my point!) and nothing is too much trouble. I know how much you are relied upon in a small school and thank you for all those extra hours and thoughts you put in.
Lily Nichols	Lily has only recently joined Yeoford and has already had a measurable impact. I know Pete has really appreciated the fact that she has really taken the responsibility for the teaching and learning in the class and is doing an amazing job. She and Jean have worked hard to get the Accelerated Reader programme in place ready for next year and maximum impact. Thank you for contributing so effectively and giving your time so freely Lily.
Claire Slee	Claire is such a support to the whole school team. She is meticulous, efficient and has a thorough knowledge of the systems in school, alongside some excellent improvement suggestions and as a result has been instrumental in helping the school as it moves forward. She works well in support of the Link Academy too, and is ready to develop a trust-wide role which is brilliant. Thank you Claire for your positivity and the significant promotion of Yeoford, look what you and Pete have achieved, at least a 20% increase in numbers!
Rosemary Wilk	Rosemary is one of our valued Mealtime Assistants that ensures the children have a really great lunchtime and break before starting the afternoon's work. Thank you for your commitment to the school, it makes such a difference.
Jean Woolley	Jean is an experienced teaching assistant. She has delivered intervention programmes to many pupils at Yeoford, giving them time and attention to understand and the toolkit to be able to develop in confidence. Jean will be the Key Worker in the Foundation Stage Unit next year and will be supporting Lyndsey, which is brilliant news because I know with her skills and dedication it cannot fail to be highly successful. Thank you Jean, a great year with some very special achievements.

I am sure, if you have waded through all of these, you will not only be impressed, you will also agree we have a magnificent team at the Link Academy Trust!

Our pupils across the Trust have had some wonderful experiences this year. We try to give you a flavour of these through our Facebook pages, newsletters and our websites and I am sure if you just flick back through you will see the plethora of brilliant activities that have happened over the year.

The Trust is always striving to improve in everything we do and keep you informed. We operate an 'open-door' policy, listening to every suggestion, so please feel free to come and talk to us.

I hope you all have a wonderful holiday, keep safe and we will see you all back on 5th September (3rd September for staff).

Nicky Dunford, CEO